LEWIS RICE



Nicholas P. Bonastia

Associate

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Nick Bonastia advises and represents employers in labor and employment matters, with experience spanning a broad range of complex litigation.

Nick is an associate in the Litigation Department of Lewis Rice and focuses his practice on labor and employment matters. He represents management clients in employment-related disputes and has experience handling a variety of employment law matters.

Prior to joining Lewis Rice, Nick practiced at a national labor and employment law firm in St. Louis. Nick's representative experience includes successfully defending a workers' compensation retaliation claim against a national package delivery company in the U.S. District Court for the Western District of Missouri; resolving discrimination and retaliation claims through mediation on behalf of a St. Louis-area school; obtaining injunctive relief against former employees accused of misappropriating confidential and proprietary information; and representing a client in a civil rights action involving the loss of Disadvantaged Business Enterprise certification.

He has also represented clients in a broad range of litigation matters, including business litigation, general liability, insurance, medical malpractice, product liability, premises liability, and toxic torts.

During law school, Nick served as a judicial extern to the Honorable Matthew T. Schelp of the U.S. District Court for the Eastern District of Missouri and gained additional experience working with litigation firms in St. Louis and Chicago.

Before attending law school, Nick earned both his B.S. in Finance and MBA from Elmhurst University. As a goalkeeper on the men's lacrosse team, he earned two all-conference honors and set five career records at the university.

Education

- University of Illinois College of Law (J.D., 2023)
- Elmhurst University (M.B.A., 2019)
- Elmhurst University (B.S., 2017)

Services

- Complex Litigation
- Labor & Employment

- Finance
- NCAA Men’s Lacrosse Team

Legal Background

- Ford Harrison LLP, Labor & Employment Associate Attorney
- Gausnell O’Keefe & Thomas, Insurance Defense
- Law Clerk, Wallace Miller (2023)
- Law Clerk, Lewis Brisbois Bisgaard & Smith (2022)
- Judicial Extern, United States District Court for the Eastern District of Missouri (2021)

Admissions

- Missouri Bar
- Illinois Bar
- Eastern District of Missouri, U.S. District Court
- Southern District of Illinois, U.S. District Court
- Central District of Illinois, U.S. District Court
- Middle District of Tennessee, U.S. District Court