



Lynn A. Hinrichs

Pension & Employee Benefits Practice Group Leader

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Lynn Hinrichs advises clients across the health care, insurance, and employee benefits sectors, helping them navigate complex transactions, regulatory challenges, and the design and implementation of benefit programs.

Lynn serves as Practice Group Leader for the Pension & Employee Benefits practice group. Lynn is knowledgeable in a variety of health care, corporate, insurance, and employee benefits matters. Her broad health care and corporate practice includes acquisitions; joint ventures; provider network and managed care contracting; regulatory matters such as Stark Law, fraud, and abuse; HIPAA, Medicare, and Medicaid billing; and third-party payer issues.

In her insurance practice, Lynn has extensive experience with acquisitions, strategic alliances, insurance holding companies, regulatory compliance, reinsurance, mandated benefits, operational issues, and self-insured arrangements. She represents a variety of health insurance companies, prepaid dental plans, and health care providers.

Lynn also practices in the area of employee benefits. She advises clients on a wide range of employee benefit matters relating to qualified retirement plans, welfare benefit plans, fringe benefit plans, executive compensation, and non-qualified compensation and incentive plans. She routinely advises on issues relating to the design, implementation, qualification, and administration of employee benefit plans including plans for exempt organizations and churches.

Lynn is AV® Preeminent™ Peer Review Rated by Martindale-Hubbell, and her peers have selected her for inclusion in *Best Lawyers*® 2014-2026. Lynn is a valued member of the Firm's Management Committee as well as the Lewis Rice Women to Women (LRW2W) Committee.

Education

- Vanderbilt University School of Law (J.D., 1990)
- Harding University (B.S., *summa cum laude*, 1987)
 - Public Administration

Services

- Employee Benefits
- Health Care
- Labor & Employment

Professional Affiliations

- American Bar Association, Health Law, Corporation, and Business Law Sections
- American Health Lawyers Association
- Missouri Society of Hospital Attorneys
- Illinois State Bar Association
- Bar Association of Metropolitan St. Louis
- St. Louis Area Health Lawyers Association

Admissions

- Missouri Bar
- Illinois Bar

Charitable & Civic Involvement

- Midwest Region Board of Directors, INROADS, Inc. (2015-present)
- Development Board, KidSmart, Inc.

Firm Committees

- Management Committee
- Diversity, Equity & Inclusion Committee
- Lewis Rice Women to Women Committee