



Kelly M. Gorman

Pension & Employee Benefits Practice Group Leader

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Kelly Gorman is a trusted advisor in employee benefits and ERISA law, leading Lewis Rice's Employee Benefits Practice Group with strategic insight across corporate and regulatory matters.

As Practice Group Leader for the Employee Benefits Practice Group, Kelly advises clients on qualified retirement plans, welfare benefit plans, fringe benefit plans, and executive compensation arrangements—from plan design and qualification to administration and termination.

In her practice, Kelly provides guidance on ERISA and tax compliance and assists employers with matters involving the Internal Revenue Service and the Department of Labor, including benefit plan audits and corrections. She advises clients on the design and drafting of non-qualified deferred compensation plans, including incentive-based, supplemental, and severance/retention arrangements.

Kelly also handles matters involving health care compliance, general transactions, and mergers and acquisitions. She works with a diverse group of corporate clients, including nonprofit organizations, banks and bank holding companies, universities, and municipalities.

Kelly was selected by her peers for inclusion in *Best Lawyers® Ones to Watch* for 2021-2026.

Education

- University of Missouri School of Law (J.D., *magna cum laude*, 2015)
 - Order of the Coif
 - Associate Editor, *Missouri Law Review*
 - Academic excellence awards in Secured Transactions, Business Organizations, Professional Responsibility, and Landlord/Tenant Law and Practice
- Truman State University (B.S., *cum laude*, 2012)
 - Sociology/Anthropology

Services

- Employee Benefits
- Health Care
- Labor & Employment

- President's Distinguished Leader Award
- Honors Convocation Student Speaker
- Member, Sigma Kappa Sorority

Legal Background

- Summer associate, Lewis Rice LLC (2014)
- Judicial intern, United States District Court, Eastern District of Missouri (2013)
- Student intern, Missouri State Public Defender (2010-2011)

Professional Affiliations

- American Bar Association
- Bar Association of Metropolitan St. Louis
- Illinois State Bar Association
- St. Louis Area Health Lawyers Association
- Women Lawyers' Association of Greater St. Louis

Admissions

- Missouri Bar
- Illinois Bar

Charitable & Civic Involvement

- Board of Directors, Epworth Children & Family Services

Special Honors

- Recipient, Echo 25, Truman State University