



Jami L. Boyles

Chief Administrative Officer

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St. Louis, MO

As Chief Administrative Officer, Jami Boyles plays a pivotal role in aligning Lewis Rice's operational strategy with its talent and client service goals, drawing on her legal and leadership experience to guide firmwide initiatives.

As Chief Administrative Officer, Jami works closely with the Firm's Management Committee, attorneys, and department supervisors to ensure the Firm's employment needs are met and systems are working so that we can efficiently and effectively meet the varying needs of our clients. Not only is she a proactive Human Resources business partner with strong collaboration, communication, and influencing skills, but she is an experienced employment lawyer. Her extensive background in employment law, labor relations, compliance, employee relations, and Affirmative Action issues allows Jami to lead the Firm in business and employment matters in a consistent and strategic way.

Additionally, Jami assesses the lateral hiring needs of the Firm and handles all aspects of lateral recruitment. When evaluating such needs, Jami considers various factors including current capacity of attorneys, client demands, strategic initiatives of the Firm and its clients, and diversity of the Firm.

Education

- University of Missouri at Columbia School of Law (J.D., 2001)
 - Order of the Coif
 - Editorial Board, *Missouri Law Review*
 - Criminal Prosecution Clinic
- Kansas State University (B.S., *cum laude*, 1998)
 - Journalism
 - Mass Communications

Legal Background

- National Director, Human Resources, Graybar (2014-2015)
- Director, Employment Practices and Policies, Graybar (2011-2014)

- Member, Lewis Rice (2001-2011)

Professional Affiliations

- Member, Women Lawyers' Association of Greater St. Louis

Admissions

- Missouri Bar
- Illinois Bar

Charitable & Civic Involvement

- Board of Directors, Let's Start
- Board of Directors, Habitat for Humanity St. Louis (2014-present)

Firm Committees

- Recruiting Committee
- Diversity, Equity & Inclusion Committee
- Lewis Rice Women to Women Committee

Q & A

What is the culture like at Lewis Rice?

We do very sophisticated legal work, and our attorneys and staff work hard, but there is a collegiality and collaborative atmosphere that I think is unique to Lewis Rice. Many of our lawyers and staff members have spent their entire careers here at the Firm, and that creates an environment where people really know one another and are willing to go the extra mile for each other. This really creates a deep level of trust.

What attributes make for a successful career at Lewis Rice?

Everyone here knows that first and foremost, we serve our clients. We look for people who are deeply committed to their practice, operate as team players, utilize a creative approach to problem solving, and stay enthusiastic about work. Our lawyers also know that this is not an easy job. You must crave the intellectual challenge.

What about the Firm are you most proud of?

I am most proud of our ability to offer our clients exceptional service at an incredible value. We hire the most talented lawyers and professional staff members from across the country - and then we train them in a variety of areas, which allows us to remain lean, nimble, and efficient.

What type of growth do you expect from Lewis Rice?

We predict our growth to be steady but moderate. Lewis Rice is proud to have remained stable through the weak economies of recent years, never laying off attorneys or deferring new associate offers. We know who we are, and we know what works. We are very strategic about hiring and have a strong track record of attorney retention.

What do you like to do for fun?

I love spending time with my friends and family, especially my two children. I also enjoy all forms of exercising, particularly anything that takes me outdoors. It is important to me to stay involved in my community, whether by mentoring new lawyers, or by volunteering and serving on the boards of various charitable organizations. Admittedly, I also enjoy binge-watching a TV show or two in my spare time!